

The Impact of Portfolio Diversification on Risk Management Practices

Luigi Pio Leonardo Cavaliere,

Department of Economics, University of Foggia, Foggia, Italy. luigi.cavaliere@gmail.com

Dr Sarika Keswani,

Assistant Professor, Symbiosis Centre for Management Studies, Symbiosis International (Deemed University), Nagpur, India. sarika.keswani83@gmail.com

Dr Satish Kumar,

Professor, School of Commerce and Management, IIMT University, Meerut India.

Shaju Mathew,

Assistant Professor of Commerce, PG and Research Department of Commerce, Maharaja's College, Ernakulam, India. shajuchelamattam@gmail.com

Sanjib Das,

PhD scholar, Department of Commerce, Gauhati University, Guwahati, Assam, India. sanjoybabu12@gmail.com

Mohammed Faez Hasan,

Department of Finance and Banking, College of Administration and Economics, University of Kerbala, Iraq. mohammed.faiz@uokerbala.edu.iq

Dr S. Suman Rajest,

Vels Institute of Science, Technology & Advanced Studies, Chennai, Tamil Nadu, India.

R. Regin,

Assistant Professor, Department of Computer Science and Engineering, Adhiyamaan College of Engineering, Tamil Nadu, India.

Abstract:

Commercial banks that manage a substantial share of the financial industry's total assets depend mostly on credit. Banks may increase their revenues via this function, one of the main tasks of commercial banks. It should be recalled that banks will differ in various ways in terms of their aims, services, and strategies. In reality, in their day-to-day operations, banks confront several risks. Bank Performance is highly affected by "Credit Risk" since it is the possibility that the total value of assets may change in value because the counterparty has failed to meet its commitments under the contracted liability. A bank's primary purpose is to accept deposits and provide credit facilities which thus become necessarily subject to credit risk. So, Credit risks constitute the most significant risk that banks are subjected to, and their success depends to a degree greater than other risks from accurate measurement and successful risk management. The study carried out a quantitative technique during the survey distribution to a certain number of participants, and the findings were seen concerning the regression. Pearson Correlations analyzes, and the findings indicated that market risk, liquidity risk, loan risk and solvency risks are directly linked. However,

throughout 2017 and 2018, the balance sheet was employed to concentrate on the net income effect of ratios. The findings have shown that the greater the risk management ratios, the higher the net income.

Keywords: Net Income, Loan Risk, Market Risk and Liquidity Risk, Contracted Liability, Banks Regulation

Introduction

Scholars, professionals and regulators regard efficient risk management as a pillar of bank management. The Basel Committee on Banks Regulation has introduced the Basel I Agreements, accompanied by the Basel II Agreements and recently the Basel III Agreement, to deal with this issue in the awareness of this circumstance and the need for the holistic approach to managing bank risk. Risk reduction is one of the determinants of banks' returns (Sensarma and Jayadev, 2009). Lehman Brothers Securities, Inc. filed Chapter 11 bankruptcies on 15 September 2008 to the US due to the ongoing global economic and financial crises. The spread of the worldwide turmoil posed concerns about the efficacy of institutions, including those adopted by existing institutions, in Risk Management Strategies (RMSs). Inability to handle risk is deemed a significant trigger of the recession (2009; KPMG Worldwide, 2009; Sabato, 2009; the Netherlands, 2010). Failure to control danger in reaction to the boom and bust of the dot.com industry, the Sarbanes Oxley Act of 2002 placed an obligation on all the stock trading firms to invest substantial funds to retain their control structures (Williams et al., 2006).

Inconsistencies of returns associated with a particular asset may be described as risk (Gitman, 2008). The risk is often characterized as a combination of the possibility and effect of the occurrence and incidence of an incident (ISO-IEC, 2002). Risk assessment is the mechanism to define, evaluate, track and report possible threats that may have a detrimental effect on the company's returns. The strategic management of a company is based on the Risk Management Activities (ISO-IEC, 2002). Strategic management uses it to positively contribute to the objectives, objectives and portfolio of nearly all its activities. RMS preserves and creates revenue for the quarter involved, so a company must incorporate large RMP as a non-stop method to accomplish its objectives. Banks ought to integrate the business, credit and operating risk as an integral component of the risk management (ERM) framework into a joint capital assessment initiative and offer a detailed analysis of their complete capital capabilities. This lets banks define their risk profile, the level of risk they face, and the degree of diversification by joining growing market areas (Tschernernjak, 2004). ERM strictly controls the extent of risks and the ability to achieve firm objectives and goals (Steinberg et al., 2004).

The revised legislative framework Basel III was established as a reprieve for the 2007-2009 financial crisis to introduce a range of actions to improve the banking system's stability. In normal and stressed circumstances, the framework for new capital appropriation emphasizes liquidity, credit, and market risk enormously (BCBS, 2009a). Banks have been forced to retain a minimum amount of capital to cover risks and act as a go-ahead. In contrast, banks must sustain risks well above their necessary capital thresholds in the recent financial crisis (BCBS, 2009b). The Basel Committee has extended a lengthy period defining two new capital needs, the IRC and VaR, which expanded loss-related capital flexibility (BCBS, 2009b, 2010). Background: The Basel Committee has updated the Basel Regulation. Although credit risk was responsible for significant price increases during the recent financial crisis, the primary

source of price volatility was business risk factors such as shifts in commodity rates. Compared to default risk variables, the probability premia has a major effect on bond returns. The Basel Committee placed an additional capital inclusion in IRC to enable banks' resources to swamp dramatically adverse demand adjustments in a crisis. At the same time, the VaR model is mainly used to measure price risk in pressing market conditions (Elton et al., 2001).

Regardless of the central importance of financial security, several methods and methodologies are absent from the financial performance evaluation. While sustainable institutions have also been desired, most financial systems in this sector have long found them unsustainable. Work has shown that this is directly linked to understanding the danger and creditworthiness of micro-borrower lenders and the limited credit system (Quach, 2005). Dayson et al. (2006) say that micro-finance for financing agencies was appealing because of the demonstrated viability and low operational costs. Liquidity measures the willingness of a corporation to satisfy its commitments without contradicting the standard continuous service. Structural and functional balance assessments should be performed. Structural liquidity ensures the financial report, and operational liquidity represents the financial statements (assets and liabilities). Quach suggested on the other side that solvency calculates the sum of lent capital utilized by the company compared to the amount paid into the business through the equity resources of the shareholder. In other terms, the solvency steps indicate the corporation's willingness to cover the liability after all properties have been sold. Solvency mechanisms often reflect the company's desire to accept chances by reminding investors of the company's capacity to continue to work despite significant financial hardship.

Profitability tests to the degree an organization derive profit from output factors: jobs, management and money. The study of profitability focuses on the connection between sales and expenses and income relative to the investment size of the business. The level of return on investment, equity (ROE) cost, gross profit margin and net business profits are four important indicators of firm profitability. ROA calculates the return on all company assets and often acts as an overall productivity metric, and the higher the rating, the rentable the product. The ROE calculates the return rate on the resources of the owner working in the firm. To assess if the organization spends its loan capital on income, it is worth evaluating ROE to compare to ROA (Zenios et al., 1999). Rasid et al. (2011) also showed in his style theoretical claim that risk control in an organization impacts the competitiveness of the company by improving risk reduction activities, through Soin (2005), Williamson (2004) and Collier et al. (2004). Rasid et al. (2011) also disclosed further that financial statement risk mitigation is expected to be the main contributor to risk management. The budgeting and strategic preparation of the bank's competitiveness are crucial plays in risk management.

Nonetheless, macroeconomic knowledge has no effect on the likelihood of financial distress on a commercial entity (Zaki et al., 2011) and a specific degree of danger (Zaki et al., 2011); Williamson (2004) has suggested that the expense ratio from year to year and equity to net assets, total asset development and debt buffer ratio to gross loans have a significant influence on the probability of financial distress in the coming year. In 2012, Mwangi reported that risk management strategies and

incorporation in corporate targets were perceived to be the key risk management activities with a significant impact on the financial results of specific Risk management methods rather than others. This helps banks enhance their efficiency by emphasizing effective risk management strategies and incorporating risk management into the framework of realistic corporate objectives, whereas sure drivers of success not included in the analysis are included.

Financial Risk and Financial Performance

Credit risk, liquidity risk and market risk are constituents of financial risk, affecting financial performance volatility (Tafri et al. 2009; Dimitropoulos et al. 2010). Bank Performance is highly affected by "Credit Risk" since it is the possibility that the total value of assets may change in value because the counterparty has failed to meet its commitments under the contracted liability (Pyle, 1999). The volatility of "interest rate risk" is the possibility of a fluctuation in the cost of loans or deposits (Dimitropoulos et al., 2010). If the interest rate of the commercial bank loan is less than the cost of the deposit, or if it is higher than the market rate or if the interest rate on a deposit is higher than the market rate, it may present a risk to banks interest rate. At this stage, the bank draws the GAP Analysis and the Maturity Buckets. On the other hand, the "Currency Risk" is linked to the Domestic currency depreciation, price variations and output drops (Berument and Dincer, 2004). Suppose a bank does not exist; a hedge either sells and buys a foreign currency at a fair price or if the foreign currency steadily depreciates. In that case, the bank is subject to grave exposure that might lead to defaulting. Besides analyzing the bank's risk exposures, the fact remains that "Profitability" is a major concern for the banks and the shareholders. Therefore, information relating to the bank's ability to broaden its operations is one of the board of directors' targets. Therefore, certain ratios do provide an upfront indication of the banks' profitability, such as;

- ROE (net income / equity),
- ROA (net income / total assets) and
- Debt Ratio (equity / total assets)

They are some of the key measures to improve bank productivity (Dardac and Barbu, 2005). Furthermore, comparisons of crucial profitability metrics, such as returns on investment and equity returns to the standards set by Duca and McLaughlin (1990), are the main reasons for profitability assessment. In the latter term, investments are included, and overall shareholder funds are also named. Regardless of the term accepted, a bank's capital is widely used for assessing its financial strength (Bobakova, 2003). Moreover, the "Solvency" of financial institutions is increasingly at risk as their assets become deteriorated, which ensures that over-exposure to specific risk patterns in non-performing loans, as well as the safety and viability of bank lenders, is essential to monitor their assets quality metrics.

In addition to the above, Financial Risk and Financial Performance, linked to the loan portfolio, which might default by the creditor, can then face cash flow problems, ultimately affecting the bank's liquidity position. In support of the above, (Tummala and Burchett, 1999) argue that "risk management" is essential for companies' financial performance. Parrenas (2005), on the other hand, Parrenas also notes

that "risk management" plays an integral part in creating value to shareholders and customers for financial institutions. In support of the above facts relating to the Financial Risk and Financial Performance, Tafri et al. (2009) analyzed the duration between 1996 and 2005 and the relationship between the financial risk and the competitiveness in Malaysia of traditional and Islamic banks. The analysis examined Generalized Least Squares with panel data regression of fixed effects and random impact models and found that the loan vulnerability significantly affects traditional and Islamic banks' profitability. Although financial risk reflected the impact on financial performance, the analysis regarded financial successes as the return on assets and equity as crucial measurements to adopt; moreover, researchers can perform simultaneous measurements by using the instrument of regression vectors to set the outcome in two-stage lower squares. Results showed that both ROA and ROE are critical in using data from 21 banks between 2003 and 2012. The results also showed that regulatory and financial relationships cannot be halted and that commercial banks and banking managers balance risk and financial performance. Another aspect of Financial Risk and Financial Performance was demonstrated by Al-Tamimi et al. (2015), who studied the relationship between;

- Islamic banking financial risk and
- the performance of the Gulf Cooperation Council (GCC)

Between 2000 and 2012, 11 of the 47 Islamic banks of the Gulf Cooperation Council were prosecuted. Information from the Bank region has been obtained indicating that the ROA and ROE have been used as the main measure for determining the bank performance. On the other hand, the following risks were also considered but taken as the gaudiness:

- risk of credit,
- risk of liquidity and
- operating risk.

In the Gulf Cooperation Council (GCC), regression analysis revealed a significant negative relationship in Islamic banks' efficiency, equity and operating risk. The findings have reaffirmed the significant negative relationship between the success of the Gulf Cooperation Council and Islamic banks. A capital risk and, subsequently, operational risk was the most significant type of risk.

Credit Risk and Financial Performance

A bank's primary purpose is to accept deposits and provide credit facilities which thus become necessarily subject to credit risk. So, Credit risks constitute the most significant risk that banks are subjected to, and their success depends to a degree greater than other risks from accurate measurement and successful risk management (Gieseche, 2004). Moreover, Tomak (2012) conducted a study on the bank's loan activity of commercial banks in Turkey with a sample of eighteen out of 25. Some inverse relationships between performance, efficiency and credit risk indicators were identified as well. Identifying the determinants of bank lending activity has been the primary purpose of the research. The data covered periods from 2003 to 2012. The variables used included;

- long term exposure to capital,

- interest rates,
- GDP growth and
- inflation

It significantly positively affected banks' investor behaviour, exposure to long-term credit, and inflation, but interest rates and GDP remained negligible. The impact on overall assets of lending-to-performing loans and advances on outstanding assets was evaluated from 2010 by the Kithinji team on the effect of credit risk calculated from the loan and advance ratio between 2004 and 2008 on the total assets of Kenyan banks. The study found that commercial banks' bulk earnings are not impacted by the volume of credit and non-performing loans. Kithinji called for an average increase in the earnings of the banking sector between 2004 and 2008. The earnings of trade banks fluctuated over the century but rose slightly on average between 2004 and 2008. The income during the study period was generally low, and the credit to consumers was relatively high, but the trend over the span was downward.

The effect on the competitiveness of banks in Ghana was examined by Afriyie (2011). The research evaluated ten rural banks' financial statements from 2006 to 2010 (five years). For the estimate, the panel regression model was used. The models Return on Equity (ROE) and Return on Asset (ROA) were used as productivity measures. In contrast, the Ratio of Nonperforming Loans (NPL) and capital adequacy ratio (CAR) was used as credit risk management indicators. The results showed a significant positive correlation between non-performing loans and the competitiveness of rural banks, suggesting that there are more significant losses of loans but that there is still benefit for banks. Afriyie (2011) noted that the credit risk control of individual rural banks is related to the competitiveness of Ghana. Higher capital adequacy rural banks can better advance loans and absorb loans as they expand while increasing productivity. Afriyie and Ogboi (2011) findings agree with the relationship between credit risk control and performance. However, the financial performance of banks can be influenced by other factors such as;

- low income,
- exposure to structured services and
- the lack of information and understanding.

Credit risk and its impact on the competitiveness of Nigerian banks were also analyzed by Kargi (2011). Financial ratios as bank efficiency and credit risk indicators were gathered and evaluated using descriptive, correlation and regression methods from 2004-2008 annual reports and accounts of the addressed banks. The results showed that credit risk management has an essential impact on Nigerian banks' profitability, and it concluded that the competitiveness of banks is affected by credit risk management practices. Credit risk systematic impact on the profitability of commercial banks in Nigeria over eleven years (2000–2010) were carried out by Kolapo et al. (2012) using a Panel Model methodology. The results demonstrated that credit risk has a cross-sectional effect on the bank's profitability calculated by bank returns on assets. Therefore, besides the ROE & ROA, the main Ratios used to determine the Credit Risk could then be outlined as follows:

- Non Performance Loans towards Total assets (NPL / LA) ratio

- Net Advances & Loans towards Total Deposits (LA / TD)
- Loan loss allowance towards classified loans (LLP / CL) is yet another important indicator of Credit Risk that is usually utilized

Naples, Poudel (2012) discussed various parameters related to "Credit Risk Management". In his analysis, criteria included;

- default rates,
- loan expense and
- capital adequacy

In the 11 years from 2001 to 2011, the 31 banks' financial reports analyzed the secondary data by analyzing the return on default, loan cost assets and equity ratio as stated. The results in the study showed that each of these parameters had an inverse effect on bank financial performance. It was evaluated using correlation and regression models. The research found substantial adverse relationships between the default rate and the capital adequacy ratio between return on assets and an independent variable. The results showed an adverse relationship since the capital adequacy coefficient was -0.125, which means it affects the profitability ratios adversely by 12.5%

Operational Risk and Financial Performance

Inconsistent results and benefit shocks will occur to stakeholders if the operational danger is not consistently supervised. This may affect bank profits and net worth with business risk exposure. Operating costs thus create operating losses and expenses to the bank. Therefore, the cost of the operational risk capital costs and the consequent calculation must be sufficient to cover certain expenses. Tripe (1998) illustrated how a risk capital payment (economic capital allocation) for activities might, with multiple of the average variance ratio, be related to variability in the costs to income ratio. Tripe also illustrated how uncertainty could be used for economic capital costs in other metrics, such as cost-to-assets. As Tripe stated, there are significantly different maintenance costs with various cost-based amounts. The cost-to-asset ratio does not include non-interest earnings but maybe bear a significant indicator of the bank's financial risk.

Data Collection Method

Time series measurement is carried out on measures where secondary information was gathered from experiments where a single-subject design methodology was introduced to data collection methods. This method is the only feasible approach used by the control group to discuss the research subject. The data for this study includes all Lebanese banks and time series known for this research. The Lebanese Central Bank has agreed with numerous commonalities of massive oil exports and set the exchange rate. Similarities in economic structure lead to benefits and disadvantages of the same source in the financial sector. The financial sector has similar characteristics as other sectors, which render it resilient to the financial crisis. Some Banks are dominated by domestic banks, which seek, via ownership networks, to reduce direct cross-border spillover. Most Lebanese regional banking systems have commercial banks, while other banks have traditional, mostly domestic, regulated banks that comprise between 50% and

80% of total banking assets. Bahrain is a thriving banking industry, led by three major banks, namely Bank of The community is examined in its entirety, whilst the survey reflects the whole population (Douc, Guillin, Marin, & Robert, 2007). It is focused on commercial banks.

Techniques and/or Procedures for Data Analysis

Three metrics are used as a profitability metric with a contingent variable consisting of return on assets, equity, net income margin and current ratio. Then, the ratios mentioned earlier data were exported for statistical analysis to SPSS version 26, where variables were coded as dependent and independent variable measurements in each predictor's variable view. In order to verify the theory, there were two separate experiments, including a one tangle Pearson association and multiple regression study. The tailed Pearson 1 correlation aimed to calculate the lines of the level at which the coupled variables are strongly or weakly, and a linear relationship between the coupled variables with the dependent variable is positive or negative. If the correlation coefficient value is +1, then the correlation is called positive.

If the coefficient of interaction is -1, on the other hand, the combination and dependent variable have a negative linear relationship. Furthermore, the association between a pairing variable is regarded as good when the value of coefficient p is similar to that of 1. On the opposite, the association between the pairing variable is assumed to be weak if the value of coefficient p is closer to the value of 0. The researcher uses the second test to analyze various regressions. The test is an important method for testing the theory proposed by science. This test aims to assess whether the defined pairing variable is statistically meaningful or not. Suppose F significance values are less than 0.05 or 5%. In that case, the likelihood of commercial banks reported in the GCC area may be an important statistic linear connection between the variable and the pairing variable. This test is a key test leading to a linear equation to forecast bank profitability using liquidity indicators.

Regression Analysis

Table 1: Model Summary

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	.628 ^a	.394	.374	.02285

a. Predictors: (Constant), Liquidity Risk, Risk Control, Credit Risk

Table 2: Regression Analysis

Coefficients^a

Model		Unstandardized Coefficients		Standardized Coefficients	T	Sig.
		B	Std. Error	Beta		
1	(Constant)	.017	.010		1.744	.085

	Credit Risk	.239	.098	.249	2.449	.016
	Market Risk	.228	.087	..158	2.620	.015
	Liquidity Risk	.273	.094	.172	2.904	.047

b. Dependent Variable: Financial Performance

The regression analysis above the tables 1 and 2 show that the contingent and independent variables have a direct association, founded on a 5 percent significant error. The findings revealed a significant level below 5% that indicates an association between the independent risk management variables (0.010), credit risk (0.016), liquidity risk of the industry (0.015) and the (0.047). Thus, it is possible to say the following:

- Credit danger + equity risk + 0.015 market risk + .047 liquidity risk Financial performance
- Financial output is impaired by 1 percent with each unit rise in risk management
- Financial output is impaired by 1.6% with each credit risk rise
- Financial output is impaired by 1.5% for any unit that increases competition risk
- Financial output is impaired by 4.7 percent with each rise in liquidity risk.

Validity and Reliability Analysis

Table 3: Validity and Reliability Analysis

Component Matrix^a	
	Component
	1
Financial Performance	.804
Risk Control	.791
Credit Risk	.812
Market Risk	.811
Liquidity Risk	.703

The table 3 below shows the validity and durability of the data obtained using the Cronbach Alpha predictor. The collected data is inaccurate and reliable if the indicator shows a signal less than 0.5, so if it shows a symbol over 0.7, it indicates that the collections are valid and reliable. Both variables are stable and ready for statistical review about the graph.

Brief Discussion of the Findings

The researcher performed an extensive study of the operational Risk Management Practices chosen by different main commercial banks. The key aim of the research report was to recognize the strategic RMPs of major commercial banks and their challenges. The study also found that in the main

commercial banks, there is a significant amount of operational RMPs. The researcher proposed that banks spend more on computerized software for risk control, boosting financial performance and profiling. It will be more fitting to designate senior executives as situational danger leaders. The research adopted a concise research design to investigate the link between the risk management routines and Lebanese operational efficiency. The data was obtained through semi-structured questionnaires from employees of different organizations employed in the risk divisions. Furthermore, the findings proved a direct relationship between risk management and the financial performance of the banks; the higher the risk management practices are implemented in the workplace, the higher the financial performance will be. Meaning that the banks which don't employ risk management practice their financial performance will be affected in a negative way using ROA, ROE and ROI as indicators for measuring financial performance.

Conclusion

This chapter addressed the research findings since it studied the relationship between dependent and independent variables, and this was done using the regression analysis and validity test. Using the Likert scale, the responses were distributed among (Strongly Agree, Agree, Neutral, Disagree, Strongly Disagree). The results showed a strong correlation between ROE, ROA & credit risk on financial performance. The higher the risk management practices are implemented, the higher the ROA, ROE, and ROI will be in the bank, indicating a positive financial performance. This study aims to determine the effect of risk management on the financial performance of commercial banks in the world. This study showed a correlation between credit risk, market risk, liquidity risk and financial performance. In addition, the result of this study showed conformity with the results of previous research mentioned in the literature, such as the ones of Adekunle (2015), which stated that risks might be caused due to natural disasters, accidents, credit risk, and vagueness in economic conditions, malfunctioning of the project, official liabilities, along with deliberate adversary attacks. Poley (2016) the framework of risk management includes detection, prioritization and estimation of risks. This is followed by the regulated and cost-effective use of resources to minimize, monitor and control the possibility and influence of unexpected incidents or maximize the attainment of chances. Risks may be caused due to natural disasters, accidents, credit risk, vagueness in economic conditions, malfunctioning of the project, official liabilities, and deliberate adversary attacks. Abigail (2019) proposed that the appraisal of the research has summarized several studies done in Ethiopia. The rest of the world is related to credit risk management and the profitability of banks. Such empirical studies have been reviewed that either determined the presence of considerable influence of credit risk on banks' profitability or identified a positive influence of the management of credit risk on the profitability of banks.

Limitations of Research

While current work has provided useful results to make important insights to accessible banking literature by effectively testing the theory, addressing research questions and thus achieving the aims and objectives of the report, no work is deemed complete without defining the boundaries. Similarly, the current thesis was often faced with several obstacles and disadvantages listed below during its implementation. The application of system approaches in this survey was limited to developing a

dynamic system model and documenting and understanding the connections between variables in Some Banks' risk management systems. This study restricts the questionnaire examination only to analyze the relationship between risk management practices and the various aspects, including risk comprehension, market risk, risk evaluation and interpretation, risk monitoring and control and credit risk management. However, this study is subject to restrictions relevant to risk-bearing performance and the outcomes of the identified banks, and the examination uses a non-parametric methodology in estimating the bank efficiencies, as opposed to other evaluation results approaches already used in current studies.

References

1. Ayadi, O.F., Adebayo, AO and Omolehinwa, E., 1998. Bank performance measurement in a developing economy: an application of data envelopment analysis. *Managerial Finance*, 24(7), pp.5 – 16.
2. Ayoub, S.E., 2013. Market risk management in Islamic Finance: an economic analysis of the rationale, permissibility, and usage of derivative hedging instruments, PhD. The University of Edinburgh.
3. Banker, R.D., Chang, H. and Lee, S., 2010. Differential impact of Korean banking system reforms on bank productivity. *Journal of Banking and Finance*, 34(7), pp.1450–1460.
4. Banker, R.D., Charnes, A. and Cooper, W.W., 1984. Some models for estimating technical and scale inefficiencies in data envelopment analysis. *Management Science*, 30(9), pp.1078-1092.
5. Barth, J.R., Caprio, G. and Levine, R., 2013. Bank regulation and supervision in 180 countries from 1999 to 2011. *Journal of Financial Economic Policy*, 5(2), pp.111-219.
6. Nguyen, P., 2011. Corporate governance and risk-taking: evidence from Japanese firms. *Pacific-Basin Finance Journal*, 19(3), pp.278-297.
7. Noulas, A.G., 2001. Deregulation and operating efficiency: the case of the Greek banks. *Managerial Finance*, 27(8), pp.35-41.
8. McGrawHill. O'Donnell, C.J. and van der Westhuizen, G., 2002. Regional comparisons of banking performance in South Africa. *The South African Journal of Economics*, 70(3), pp.485-518.
9. Reddy, D.M. and Prasad K.V.N., 2011. Evaluating performance of regional rural banks: an application of CAMEL model. *Journal of Arts, Science & Commerce*, 2(4), pp.61-67.
10. Richard, E., Chijoriga, M., Kaijage, E., Peterson, C. and Bohman, H., 2008. Credit risk management system of a commercial bank in Tanzania. *International Journal of Emerging Markets*, 3(3), pp.323-332.
11. Richardson, G.P., 1997. Problems in causal loop diagrams revisited. *System Dynamics Review*, 13(3), pp.247–252.
12. Richmond, B., 1993. Systems thinking: critical thinking skills for the 1990s and beyond. *System Dynamics Review*. 9(2), pp.113-133.
13. Rime, B., 2001. Capital requirements and bank behaviour: empirical evidence for Switzerland. *Journal of Banking and Finance*. 25(4), pp.789-805.
14. Rosman, R., 2009. Risk management practices and risk management processes of Islamic banks: a proposed framework. *International Review of Business Research Papers*. 5(1), pp.242-254.

15. Rozzani, N. and Rahman, R.A, 2013. Camels and performance evaluation of banks in Malaysia: conventional versus Islamic. *Journal of Islamic Finance and Business Research*, 2(1), pp.36-45.
16. Samad, A., 2004. Performance of interest-free Islamic banks vis-à-vis interest-based conventional banks of Bahrain. *IUJ Journal of Economics and Management*, 12 (2), pp.1-25.
17. Samad, A. and Hassan, M.K., 1999. The performance of Malaysian Islamic bank during 1984-1997: an exploratory study. *International Journal of Islamic Financial Services*, 1(3), pp.01-14.
18. Sangmi, M.D. and Nazir, T., 2010. Analyzing financial performance of commercial banks in India: application of CAMEL model. *Pakistan Journal of Commerce and Social Sciences*, 4(1), pp.40-55.
19. Santomero, A.M., 1995. Financial risk management: the whys and hows. *Financial Markets, Institutions and Instruments*, 4(5): pp.1-14.
20. Sarantakos, S., 2005. *Social research*. 3rd ed. Melbourne, Australia: Macmillan Education.
21. Sarkar, S. and Sensarma, R., 2010. Partial privatization and bank performance: evidence from India. *Journal of Financial Economic Policy*, 2(4), pp.276-306.
22. Sathye, M., 2003. The efficiency of banks in a developing economy: the case of India. *European Journal of Operational Research*, 148(3), pp.662-671.
23. Shafique, O., Hussain, N. and Hassan, M.T., 2013. Differences in the risk management practices of Islamic versus conventional financial institutions in Pakistan. *The Journal of Risk Finance*, 14(2), pp.179-196.
24. Shar, A.H., Shah, M.A. and Jamali, H., 2011. Performance evaluation of pre- and post-nationalization of the banking sector in Pakistan: An application of CAMEL model. *African Journal of Business Management*, 5(3), pp.747-761. Sharma, A.K,
25. Siddiqui, MA and Shoaib, A., 2011. Measuring performance through capital structure: evidence from banking sector of Pakistan. *African Journal of Business Management*. 5(5), pp.1871-1879.
26. Mathivanan, S., & Jayagopal, P. (2019). A big data virtualization role in agriculture: a comprehensive review. *Walailak Journal of Science and Technology (WJST)*, 16(2), 55-70.
27. Kumar, M. S., & Prabhu, J. (2019). Hybrid model for movie recommendation system using fireflies and fuzzy c-means. *International Journal of Web Portals (IJWP)*, 11(2), 1-13.
28. Rajendran, S., Mathivanan, S. K., Jayagopal, P., Janaki, K. P., Bernard, B. A. M. M., Pandey, S., & Somanathan, M. S. (2021). Emphasizing privacy and security of edge intelligence with machine learning for healthcare. *International Journal of Intelligent Computing and Cybernetics*.
29. Rajendran, S., Mathivanan, S. K., Jayagopal, P., Venkatesan, M., Pandi, T., Somanathan, M. S., ... & Mani, P. (2021). Language dialect based speech emotion recognition through deep learning techniques. *International Journal of Speech Technology*, 1-11.
30. Kumar, S., & Jayagopal, P. (2021). Delineation of field boundary from multispectral satellite images through U-Net segmentation and template matching. *Ecological Informatics*, 64, 101370
31. Justyna, Ż. Economic Aspects of Analysis of Occurrence of Incidental Events on the Scope of Security of Information in a Production Enterprise. *Multidisciplinary Aspects of Production Engineering 2018*, 1, 545–552, doi:10.2478/mape-2018-0069.
32. Rosak-Szyrocka, J.; Zywoleek, J.; Kulinska, E.; Matulewski, M. Analysis of Enterprises' Readiness in for Industry 4.0 Implementation: The Case of Poland. *ERSJ 2021, XXIV*, 615–628, doi:10.35808/ersj/2374.

33. Żywiołek, J.; Molenda, M.; Rosak-Szyrocka, J. Satisfaction with the Implementation of Industry 4.0 Among Manufacturing Companies in Poland. *ERSJ* 2021, XXIV, 469–479, doi:10.35808/ersj/2366.
34. Żywiołek, J. The application of value stream mapping method for identifying basic drawbacks and reducing duration of information process in a company. *PEA* 2016, 11, 36–39, doi:10.30657/pea.2016.11.09.
35. Żywiołek, J. Bezpieczeństwo Informacyjne W łańcuchu Dostaw Wybrane Zagadnienia. *QPI* 2017, 07, 12–19, doi:10.30657/qpi.2017.07.02.
36. Żywiołek, J. Analiza występowania zdarzeń incydentalnych z zakresu bezpieczeństwa informacji w przedsiębiorstwie produkcyjnym. *Scientific Issues Jan Długosz University in Czestochowa. Technology, Computer Science, Safety Engineering* 2018, 6, 743–753, doi:10.16926/tiib.2018.06.53.
37. Żywiołek, J. Cyberslacking a anonimowość w sieci pracowników przedsiębiorstw produkcyjnych. *Scientific Issues Jan Długosz University in Czestochowa. Technology, Computer Science, Safety Engineering* 2018, 6, 755–761, doi:10.16926/tiib.2018.06.54.
38. Żywiołek, J. Monitoring of information security system elements in the metallurgical enterprises. *MATEC Web Conf.* 2018, 183, 1007, doi:10.1051/mateconf/201818301007.
39. Żywiołek, J. Determinants of the safety of railway passengers using the internet in Poland. *Multidisciplinary Aspects of Production Engineering* 2019, 2, 508–514, doi:10.2478/mape-2019-0051.
40. Żywiołek, J. Personal data protection as an element of management security of information. *Multidisciplinary Aspects of Production Engineering* 2019, 2, 515–522, doi:10.2478/mape-2019-0052.
41. P. A. Sonawane, “Exploring New Possibilities of Market Expansion in Rural India,” *Turkish Online Journal of Qualitative Inquiry*, vol. 12, no. 8, pp. 6114-6124, July 2021.
42. Cavaliere, L. P. L., Nath, K., Wisetsri, W., Villalba-Condori, K. O., Arias-Chavez, D., Setiawan, R., Koti, K., & Regin, R. (2021). The Impact of E-Recruitment and Artificial Intelligence (AI) Tools on HR Effectiveness: The Case of High Schools. *Productivity management*, 26(1), 322-343.
43. Chandrasekar, V., Wisetsri, W., & Ullah, I. (2021). URR Blockchain and Distributed Ledger Technology (DLT): The Future of Accounting. *Psychology and Education Journal*, 58(4), 320-323.
44. Chandrasekar, V., Jirayus, P., & Wisetsri, W. (2021). Effect of COVID-19 in Indian Education System: Role of Faculty to Work from Home. *Psychology and Education Journal*, 58(4), 324-328.
45. Chated, M., & Wisetsri, W. (2020). Cross Cultural and Diversity Management in Globalization. *Nimit Mai Review Journal*, 3(1), 1-7.
46. Din, M. U., Wisetsri, W., Khan, F., & Pinthapataya, J. (2020). Restorative Justice and its impact on Primary Schools Students of Swat, KP-Pakistan: In Psychological Perspective. *PalArch's Journal of Archaeology of Egypt/Egyptology*, 17(9), 6107-6122.
47. Din, M. U., Wisetsri, W., Khan, F., & Pinthapataya, J. (2021). Restorative Justice and its impact on Primary Schools Students of Swat, KP-Pakistan: In Psychological Perspective. *Psychology and Education Journal*, 58(2), 5526-5533.
48. Jain, V., Navarro, E. R., Wisetsri, W., & Alshiqi, S. (2020). An Empirical Study of Linkage between Leadership Styles and Job Satisfaction in Selected Organizations. *PalArch's Journal of Archaeology of Egypt/Egyptology*, 17(9), 3720-3732.

49. Kadir, A., & Wisetsri, W. (2021). The Influence of Legislative Performance and Public Trust on Constituent Loyalty (Study on the 2019 Legislative Election in the Electoral District of Southeast Sulawesi Province). *Review of International Geographical Education Online*, 11(5), 963-976.
50. Kadir, A., Zuada, L. H., Mahyudi., & Wisetsri, W. (2021). The Influence of Legislative Performance and Public Trust on Constituent Loyalty (Study on the 2019 Legislative Election in the Electoral District of Southeast Sulawesi Province). *Review of International Geographical Education (RIGEO)*, 11(5), 963-976. Doi:10.48047/rigeo.11.05.
51. Kumar, S., Kumar, P., Wisetsri, W., Raza, M., & Norabuena-Figueroa, R. P. (2021). Social entrepreneurship education: Insights from the Indian higher educational courses. *Academy of Strategic Management Journal*, 20(1), 1-14.
52. Listiningrum, H. D., Wisetsri, W., & Boussanlegue, T. C. H. A. B. L. E. (2020). Principal's Entrepreneurship Competence in Improving Teacher's Entrepreneurial Skill in High Schools. *Journal of Social Work and Science Education*, 1(1), 87-95.
53. Liya, A., Qin, Q., Kamran, H. W., Sawangchai, A., Wisetsri, W., & Raza, M. (2021). How macroeconomic indicators influence gold price management. *Business Process Management Journal*.
54. Mahesar, R. A., Wisetsri, W., Qadeer, Z., & Soomro, F. (2021). The Coverage of Violence Against Women in Daily Jeejal Newspaper. *Psychology and Education Journal*, 58(1), 6550-6552.
55. Mane, D., Wisetsri, W., & Gupta, S. K. (2021). Impact on Financial Decisions through Resources and Education. *Journal of Contemporary Issues in Business and Government*, 27(2), 5621-5633.
56. Raza, M., Wisetsri, W., Chansongpol, T., Somtawinpongsai, C., & Ramírez-Asís, E. H. (2020). Fostering Workplace Belongingness Among Employees. *Polish Journal of Management Studies*, 22(2), 428-442.
57. Setiawan, R., Cavaliere, L. P. L., Anam, M., Villalba-Condori, K. O., Vera-Vasquez, C. G., Wisetsri, W., Koti, K., & Rajan, R. (2021). Services on Multinationals Operating in Different Countries in Automation and Performance in Organizations as A New Way of Increasing Profit and Cutting Costs. *Productivity Management*, 26(1), 360-381.
58. Setiawan, R., Cavaliere, L. P. L., Navarro, E. R., Wisetsri, W., Jirayus, P., Chauhan, S., Tabuena, A. C., & Rajan, R. (2021). The Impact of Leadership Styles on Employees Productivity in Organizations: A Comparative Study Among Leadership Styles. *Productivity Management*, 26(1), 382-404.
59. Setiawan, R., Wisetsri, W., Abdullah, F. A., SD, P., Pachala, V. V., Kurniullah, A. Z., Hashim, N. A. A. N., & Christabel, G. (2021). Making a difference through Internal Audit Leadership and Enterprise Risk Management. *Productivity Management*, 26 (1), 258-269.
60. Thai, H. R. (2016). Abstract of Business Strategy and Social Sciences. *Criminal Policy*, 5(08-2016).
61. Ullah, A., Ishaque, A., Din, M. U., & Safdar, N. (2020). The Relationship between Employees Training and Job Satisfaction with Moderating Role of Organizational Culture. A Case of Banking Sector of KP, Pakistan. *Journal of Accounting and Finance in Emerging Economies*, 6(3), 857-871.
62. Ullah, I., Wisetsri, W., Wu, H., Ali Shah, S. M., Abbas, A., & Manzoor, S. (2021). Leadership styles and organizational citizenship behavior for the Environment: The mediating role of self-efficacy and psychological ownership. *Frontiers in Psychology*, 12, 2484.

63. Verma, D., Verma, G., Tan, C. C., Wisetsri, W., Toprayoon, Y., & Chansongpol, T. (2020). Statistical and Similarity Features Based Recognition of Offline Characters. In 2020 Global Conference on Wireless and Optical Technologies (GCWOT) (pp. 1-6). IEEE.
64. Vijai, C., & Wisetsri, W. (2021). Rise of Artificial Intelligence in Healthcare Startups in India. *Advances In Management*, 14(1), 48-52.
65. Wisetsri, W. (2017). Spornosexual: Self-Esteem theory, present body characteristics by online media. *Research and Development Journal Suan Sunandha Rajabhat University*, 9(2), 24-33.
66. Wisetsri, W. (2018). The Influence of Brand Personality Dimensions Onword-Of-Mouth Communication. *International Journal of Pure and Applied Mathematics*, 119(15), 931-939.
67. Wisetsri, W. (2020). The Perception of Brand Personality in the Context of Hotel of Undergraduate Students. *Journal of Multidisciplinary in Humanities and Social Sciences*, 3(1), 1-12.
68. Wisetsri, W. (2021). Development of Techniques for Digital Marketing there in Healthcare Field. *Linguistica Antverpiensia*, 1, 2661-2682.
69. Wisetsri, W. (2021). Development the Socio-economic model to Recover the Loss of Aviation Industry. *Journal of Management Information and Decision Sciences*, 24(1), 1-10.
70. Wisetsri, W. (2021). The Challenges of Resource Allocation in a Growing Multi-Project Environment. *Linguistica Antverpiensia*, 3, 634-657.
71. Wisetsri, W. (2021). Systematic Analysis and Future Research Directions in Artificial Intelligence for Marketing. *Turkish Journal of Computer and Mathematics Education*, 12(11), 43-55.
72. Wisetsri, W., & Din, M. U. (2020). The Influence of Leadership, Work Motivation and Organizational Culture on Job Performance. *International Journal of Psychosocial Rehabilitation*, 24(5), 1475-7192.
73. Wisetsri, W., Din, M. U., Chansongpol, T., Kalayanamitra, K., & Somtawinpongchai, C. (2021). A Study of Factors Effecting to Work Efficiency of Employees (Labor Group) in Thai Leather Industry to Success. *Psychology and Education Journal*, 58(2), 5522-5525.
74. Wisetsri, W., & Jutharat, P. (2020). Effective Potentiality and Production Enhancement for Employees in Outlet Shop Business. *International Journal of Mechanical and Production Engineering Research and Development*, 10(3), 8425-8432.
75. Wisetsri, W., Kumar, V., & Gupta, S. K. (2014). Managerial Autonomy and Relationship Influence on Service Quality and Human Resource Performance. *Turkish Journal of Physiotherapy and Rehabilitation*, 32(2), 2507-2522.
76. Wisetsri, W., & Latthasaksiri, P. (2016). Leadership's Satisfaction on the Characteristics of the Master's Degree Graduates in Human Resources Management for logistics business in Thailand. *Abstract of Business Strategy and Social Sciences*, 5.
77. Wisetsri, W., Makkar, D. S., Kumar, D. S., & Gupta, S. K. (2021). Block Chain: The Prospect of Artificial Internet. *Turkish Journal of Physiotherapy and Rehabilitation*, 32(2), 2523-2540.
78. Wisetsri, W., Mangalasserri, K., Cavaliere, L. P. L., Mittal, P., Chakravarthi, M. K., Koti, K., Gupta, A., Rajest, S. S., & Regin, R. (2021). The Impact of Marketing Practices on NGO Performance: The Pestel Model Effect. *Turkish Online Journal of Qualitative Inquiry*, 12(3), 2884-2903.
79. Wisetsri, W., Soni, N., Singh, R. K., Chaurasia, P. K., & Gupta, S. K. (2021). The healthcare sector: A development of digital marketing methods. *Linguistica Antverpiensia*, 3, 2602-2621.

80. Wisetsri, W., Donthu, S., Mehbodniya, A., Vyas, S., Quiñonez-Choquecota, J., & Neware, R. (2021). An Investigation on the Impact of Digital Revolution and Machine Learning in supply Chain Management. *Materialstoday Proceedings*. Doi.org/10.1016/j.matpr.2021.09.367.
81. Yunikewaty, D. M. U., & Wisetsri, W. (2021). Effect Of Working Conduct on Employee Performance: Empirical Study of Covid-19 pandemic. *Psychology and Education Journal*, 58(2), 9037-9041.
82. Akther, T. and Xu, F. (2021), "An investigation of the credibility of and confidence in audit value: evidence from a developing country", *Accounting Research Journal*, Vol. 34 No. 5, pp. 488-510. <https://doi.org/10.1108/ARJ-11-2019-0220>.
83. Xu, F., & Akther, T. (2019). A partial least-squares structural equation modeling approach to investigate the audit expectation gap and its impact on investor confidence: perspectives from a developing country. *Sustainability*, 11(20), 5798.
84. Akther, T., & Xu, F. (2020). Existence of the audit expectation gap and its impact on stakeholders' confidence: The moderating role of the financial reporting council. *International Journal of Financial Studies*, 8(1), 4.
85. Akther, T. Corporate Environmental Reporting and Profitability: A Study on Listed Companies in Bangladesh; *Jagannath University Journal of Business Studies*; Vol. 5, No. 1 &2 June 2017(99-104).
86. R. Parveen, Corporate Governance in Saudi Arabia: Analysis of current practices *Journal of Legal, Ethical and Regulatory Issues*, (2021), Volume 24, Special Issue 1 Business Ethics and Regulatory Compliance, pages 1-5.
87. R.Parveen, Artificial intelligence in construction industry: Legal issues and regulatory challenges, *International Journal of Civil Engineering and Technology* Volume 9, Issue 13, December 2018, pages 957-962.
88. R. Parveen, Issues and Challenges in Cloud Computing in Mechanical Engineering, *International Journal of Mechanical Engineering and Technology*, 2018, volume 9, issue 10, pages 359–366.
89. R. Parveen, Challenges in Cloud Computing Adoption- An Empirical Study of Educational Sectors of Saudi Arabia, *Indian Journal of Science and Technology*, December 2018, Volume 11, Issue 48, pages 1-11.
90. R. Parveen, Globalization, Climate Change and Global Environmental Law. *International Journal of Environmental Science*, 2019, volume 4, pages 35-39.
91. R. Parveen. Impact of anti-money laundering legislation in the United Kingdom and European Union. *International Journal of Economics and Management Systems*, 2020, Volume 5, pages 118-122.
92. M. Nomani & R. Parveen, Legal Connotations of Biological Resources and its Ripple effect on Conservation Research in India and abroad, *International Journal of Conservation Science*. 2021, Volume 12 Issue 2, pages 571-576.
93. M. Nomani & R. Parveen, Contextualizing Epidemic Diseases (Amendment) Ordinance, 2020 in Epidemic-Pandemic Syndrome of COVID-19 in India. *Systematic Reviews in Pharmacy*, Wolters Kluwer Medknow India, 2020, Volume: 11, Issue 8 pages 156-160.
94. M. Nomani & R. Parveen, Covid-19 Pandemic and Application of Disaster Management Act, 2005: Promises and Pitfalls, *International Journal of Pharmaceutical Research, Advanced Scientific Research*, India, 2020, volume 12,issue 4, pages 3730-3734.

95. M. Nomani & R Parveen, COVID-19 pandemic and disaster preparedness in the context of public health laws and policies. *Bangladesh Journal of Medical Science*, 2021, Volume 20 issue 5), pages 41–48.
96. J. Kubiczek and B. Hadasik, "Challenges in Reporting the COVID-19 Spread and its Presentation to the Society," *J. Data and Information Quality*, vol. 13, no. 4, pp. 1–7, Dec. 2021, doi: 10.1145/3470851.
97. Aakanksha Singhal and D.K. Sharma, "Seven Divergence Measures by CDF of fitting in Exponential and Normal Distributions of COVID-19 Data", *Turkish Journal of Physiotherapy and Rehabilitation*, Vol.32(3), pp. 1212 - 1222, 2021.
98. D.K. Sharma and Haldhar Sharma, "A Study of Trend Growth Rate of Confirmed cases, Death cases and Recovery cases in view of Covid-19 of Top Five States of India", *Solid State Technology*, Vol.64(2), pp. 4526-4541, 2021.
99. D.K. Sharma, "Information Measure Computation and its Impact in MI COCO Dataset", *IEEE Conference Proceedings, 7th International Conference on Advanced Computing and Communication Systems (ICACCS)*, Vol.1, pp. 2011-2014, 2021.
100. Aakanksha Singhal and D.K. Sharma, "Keyword extraction using Renyi entropy: a statistical and domain independent method", *IEEE Conference Proceedings, 7th International Conference on Advanced Computing and Communication Systems (ICACCS)*, Vol.1, pp. 1970-1975, 2021.
101. Aakanksha Singhal and D.K. Sharma, "Generalization of F-Divergence Measures for Probability Distributions with Associated Utilities", *Solid State Technology*, Vol.64(2), pp. 5525-5531, 2021.
102. Aakanksha Singhal and D.K. Sharma, "A Study of before and after Lockdown Situation of 10 Countries through Visualization of Data along With Entropy Analysis of Top Three Countries", *International Journal of Future Generation Communication and Networking*, Vol.14(1), pp. 496-525, 2021.
103. Aakanksha Singhal and D.K. Sharma, "Generalized 'Useful' Rényi & Tsallis Information Measures, Some Discussions with Application to Rainfall Data", *International Journal of Grid and Distributed Computing*, Vol. 13(2), pp. 681-688, 2020.
104. Reetu Kumari and D. K. Sharma, "Generalized 'Useful non-symmetric divergence measures and Inequalities", *Journal of Mathematical Inequalities*, Vol. 13(2), pp. 451-466, 2019.
105. D.S. Hooda and D.K. Sharma, "On Characterization of Joint and Conditional Exponential Survival Entropies", *International Journal of Statistics and Reliability Engineering*, Vol. 6(1), pp. 29-36, 2019.
106. Reetu Kumari and D. K. Sharma, "Generalized 'Useful' AG and 'Useful' JS-Divergence Measures and their Bounds", *International Journal of Engineering, Science and Mathematics*, Vol. 7 (1), pp. 441-450, 2018.
107. D.S. Hooda, Reetu Kumari and D. K. Sharma, "Intuitionistic Fuzzy Soft Set Theory and Its Application in Medical Diagnosis", *International Journal of Statistics in Medical Research*, Vol. 7, pp. 70-76, 2018.
108. D.K. Sharma and Sonali Saxena, "Generalized Coding Theorem with Different Source Coding Schemes", *International Journal on Recent and Innovation Trends in Computing and Communication*, Vol. 5(6), pp. 253 – 257, 2017.

109. Hassan, M.I., Fouda, M.A., Hammad, K.M. and Hasaballah, A.I. (2013). Effects of midgut bacteria and two protease inhibitors on the transmission of *Wuchereria bancrofti* by the mosquito vector, *Culex pipiens*. *Journal of the Egyptian Society of Parasitology*. 43(2): 547-553.
110. Fouda, M.A., Hassan, M.I., Hammad, K.M. and Hasaballah, A.I. (2013). Effects of midgut bacteria and two protease inhibitors on the reproductive potential and midgut enzymes of *Culex pipiens* infected with *Wuchereria bancrofti*. *Journal of the Egyptian Society of Parasitology*. 43(2): 537-546.
111. Hasaballah, A.I. (2015). Toxicity of some plant extracts against vector of lymphatic filariasis, *Culex pipiens*. *Journal of the Egyptian Society of Parasitology*. 45(1): 183-192.
112. Hasaballah, A.I. (2018). Impact of gamma irradiation on the development and reproduction of *Culex pipiens* (Diptera; Culicidae). *International journal of radiation biology*. 94(9): 844-849.
113. Hasaballah, A.I. (2021). Impact of paternal transmission of gamma radiation on reproduction, oogenesis, and spermatogenesis of the housefly, *Musca domestica* L. (Diptera: Muscidae). *International Journal of Radiation Biology*. 97(3): 376-385.
114. Gupta, Ravi Kumar. (2018). Employment Security and Occupational Satisfaction in India, *Journal of Advanced Research in Dynamical & Control System*, Volume 10, Issue 10, pp. 244-249.
115. Gupta, Ravi Kumar. (2019). Minimum Wage and Minimum Work Hour in India, *Journal of Advanced Research in Dynamical & Control System*, Vol. 11, 02-Special Issue, pp. 2402-2405.
116. Mishra, Shivam Kumar & Gupta, Ravi Kumar (2021). Developing Effective Digital Marketing Strategies in Gaming Sector Through Gamers Response. *Empirical Economics Letters*, Vol. 20, Special Issue 1 June 2021 pp. 112-121.
117. Agarwal, Akshata & Gupta, Ravi Kumar. (2021) Perception of Investors Regarding Mutual Funds as a Worthy Investment, *Empirical Economics Letters*, Vol. 20, Special Issue 2, June 2021 pp. 102-111
118. Alabdullah, T. T. Y., Ahmed, E. R., & Abushammala, S. (2020). Growth of Companies: Empirical Study of the Companies Listed in Developing Economies. *Journal of Accounting Science*. 4(2), 1-10.
119. Ahmed, E. R., Alabdullah, T. T. Y., Thottoli, M. M., & Maryanti, E. (2020). Does Corporate Governance Predict Firm Profitability? An Empirical Study in Oman. *The International Journal of Accounting and Business Society*, 28(1), 127-143.
120. Alabdullah, T. T. Y., Ahmed, E. R., & Nor, M. I. (2020). The World Declining Economy And Coronavirus Pandemic: Systems Should Be Continued. *Russian Journal of Agricultural and Socio-Economic Sciences((RJOAS)*, Vol. 6(102), pp.89-96.
121. Alabdullah, T. T. Y. and Ahmed, E. R. (2018b). Corporate Governance: To What Extent it is important in the Arab Countries?, . *International Journal of Science and Research*, Vol.7(11).
122. Alabdullah, T. T. Y., Ahmed, E. R. (2020). Audit Committee Impact on Corporate Profitability in Oman Companies: an Auditing and Management Accounting Perspective. *JURNAL Riset Akuntansi dan Keuangan Indonesia*, 4(2), 121-128.
123. N. A. Jalil, H. J. Hwang, and N. M. Dawi, "Machines learning trends, perspectives and prospects in education sector," in *ACM International Conference Proceeding Series*, 2019.
124. N. A. Jalil, P. Prapinit, M. Melan, and A. Bin Mustaffa, "Adoption of business intelligence - Technological, individual and supply chain efficiency," in *Proceedings - 2019 International Conference on Machine Learning, Big Data and Business Intelligence, MLBDBI 2019*, 2019.

125. N. A. Jalil and H. J. Hwang, "Technological-centric business intelligence: Critical success factors," *Int. J. Innov. Creat. Chang.*, 2019.
126. N. A. Jalil and K. Kian Yeik, "Systems, design and technologies anxieties towards use of self-service checkout," in *ACM International Conference Proceeding Series*, 2019.
127. B. Singh, N. A. Jalil, D. K. Sharma, S. R. K. Kumar and D. Jebakumar immanuel, "Computational systems overview and Random Process with Theoretical analysis," *2021 7th International Conference on Advanced Computing and Communication Systems (ICACCS)*, 2021, pp. 1999-2005, doi: 10.1109/ICACCS51430.2021.9441739.
128. A.K. Gupta, T. Maity, H. Anandakumar, and Y.K Chauhan, "An electromagnetic strategy to improve the performance of PV panel under partial shading," *Computers & Electrical Engineering*, Vol. 90, pp.106896. 2021.
129. A.K. Gupta, Y. K. Chauhan, and T Maity, "Experimental investigations and comparison of various MPPT techniques for photovoltaic system," *Sādhanā*, Vol. 43, no. 8, pp.1-15, 2018.
130. A.K. Gupta, "Sun Irradiance Trappers for Solar PV Module to Operate on Maximum Power: An Experimental Study," *Turkish Journal of Computer and Mathematics Education (TURCOMAT)*, Vol. 12, no.5, pp.1112-1121, 2021.
131. A.K. Gupta, Y.K Chauhan, and T Maity and R Nanda, "Study of Solar PV Panel Under Partial Vacuum Conditions: A Step Towards Performance Improvement," *IETE Journal of Research*, pp.1-8, 2020.
132. A.K. Gupta, Y.K Chauhan, and T Maity, "A new gamma scaling maximum power point tracking method for solar photovoltaic panel Feeding energy storage system," *IETE Journal of Research*, vol.67, no.1, pp.1-21, 2018.
133. A. K. Gupta et al., "Effect of Various Incremental Conductance MPPT Methods on the Charging of Battery Load Feed by Solar Panel," in *IEEE Access*, vol. 9, pp. 90977-90988, 2021, doi: 10.1109/ACCESS.2021.3091502.
134. U. Zulfiqar, S. Mohy-Ul-Din, A. Abu-Rumman, A. E. M. Al-Shraah, And I. Ahmed, "Insurance-Growth Nexus: Aggregation and Disaggregation," *The Journal of Asian Finance, Economics and Business*, vol. 7, no. 12, pp. 665–675, Dec. 2020.
135. Al-Shqairat, Z. I., Al Shraah, A. E. M., Abu-Rumman, A., "The role of critical success factors of knowledge stations in the development of local communities in Jordan: A managerial perspective," *Journal of management Information and Decision Sciences*, vol. 23, no.5, pp. 510-526, Dec. 2020. DOI: 1532-5806-23-5-218
136. Abu-Rumman, Ayman. "Transformational leadership and human capital within the disruptive business environment of academia." *World Journal on Educational Technology: Current Issues* 13, no. 2 (2021): 178-187.
137. Almomani, Reham Zuhier Qasim, Lina Hamdan Mahmoud Al-Abbadi, Amani Rajab Abed Alhaleem Abu Rumman, Ayman Abu-Rumman, and Khaled Banyhamdan. "Organizational Memory, Knowledge Management, Marketing Innovation and Cost of Quality: Empirical Effects from Construction Industry in Jordan." *Academy of Entrepreneurship Journal* 25, no. 3 (2019): 1528-2686.

138. Alshawabkeh, Rawan, Amani Abu Rumman, Lina Al-Abbadi, and Ayman Abu-Rumman. "The intervening role of ambidexterity in the knowledge management project success connection." *Problems and Perspectives in Management* 18, no. 3 (2020): 56.
139. Abu-Rumman, Ayman. "Gaining competitive advantage through intellectual capital and knowledge management: an exploration of inhibitors and enablers in Jordanian Universities." *Problems and Perspectives in Management* 16, no. 3 (2018): 259-268.
140. Abu-Rumman, A. Al Shraah, F. Al-Madi, T. Alfalah, "Entrepreneurial networks, entrepreneurial orientation, and performance of small and medium enterprises: are dynamic capabilities the missing link?" *Journal of Innovation and Entrepreneurship*. Vol 10 Issue 29, pp 1-16. Jul 2021.
141. A.Al Shraah, A. Abu-Rumman, F. Al Madi, F.A. Alhammad, A.A. AlJboor, "The impact of quality management practices on knowledge management processes: a study of a social security corporation in Jordan" *The TQM Journal*. Vol. ahead-of-print No. Issue ahead-of- print. Apr 2021.
142. Abu-Rumman, A. Al Shraah, F. Al-Madi, T. Alfalah, "The impact of quality framework application on patients' satisfaction", *International Journal of Human Rights in Healthcare*, Vol. ahead-of-print No. Issue ahead-of- print. Jun2021.
143. Zafar, S.Z., Zhilin, Q., Malik, H., Abu-Rumman, A., Al Shraah, A., Al-Madi, F. and Alfalah, T.F. (2021), "Spatial spillover effects of technological innovation on total factor energy efficiency: taking government environment regulations into account for three continents", *Business Process Management Journal*, Vol. 27 No. 6, pp. 1874-1891.
144. Pandya, S.; Ambient Acoustic Event Assistive Framework for Identification, Detection, and Recognition of Unknown Acoustic Events of a Residence, *Advanced Engineering Informatics*. Elsevier. (<http://www.sciencedirect.com/science/article/pii/S147403462030207X>)
145. Ghayvat, H.; Pandya, S.; Awais, M. ReCognizing SUSpect and PredictiNg ThE SpRead of Contagion Based on Mobile Phone LoCation DaTa: A System of identifying COVID-19 infectious and hazardous sites, detecting disease outbreaks based on internet of things, edge computing and artificial intelligence, *Sustainable Cities and Society*
146. Pandya S, Wakchaure MA, Shankar R, Annam JR. Analysis of NOMA-OFDM 5G wireless system using deep neural network. *The Journal of Defense Modeling and Simulation*. 2021. doi:10.1177/1548512921999108.
147. Awais, M.; Ghayvat, H.; Krishnan Pandarathodiyil, A.; Nabillah Ghani, W.M.; Ramanathan, A.; Pandya, S.; Walter, N.; Saad, M.N.; Zain, R.B.; Faye, I. Healthcare Professional in the Loop (HPIL): Classification of Standard and Oral Cancer-Causing Anomalous Regions of Oral Cavity Using Textural Analysis Technique in Autofluorescence Imaging. *Sensors*, 2020, 20, 5780. <https://doi.org/10.3390/s20205780>
148. Patel, C.I.; Labana, D.; Pandya, S.; Modi, K.; Ghayvat, H.; Awais, M. Histogram of Oriented Gradient-Based Fusion of Features for Human Action Recognition in Action Video Sequences. *Sensors* 2020, 20, 7299.
149. Ghayvat, H.; Awais, M.; Pandya, S.; Ren, H.; Akbarzadeh, S.; Chandra Mukhopadhyay, S.; Chen, C.; Gope, P.; Chouhan, A.; Chen, W. Smart Aging System: Uncovering the Hidden Wellness Parameter for Well-Being Monitoring and Anomaly Detection. *Sensors* 2019, 19, 766. <https://doi.org/10.3390/s19040766>.

150. Barot, V., Kapadia, V., & Pandya, S., QoS Enabled IoT Based Low Cost Air Quality Monitoring System with Power Consumption Optimization, *Cybernetics and Information Technologies*, 2020, 20(2), 122-140.
151. Sur, A., Sah, R., Pandya, S., Milk storage system for remote areas using solar thermal energy and adsorption cooling, *Materials Today*, Volume 28, Part 3, 2020, Elsevier, Pages 1764-1770, ISSN 2214-7853, <https://doi.org/10.1016/j.matpr.2020.05.170>.
152. H. Ghayvat, Pandya, S., and A. Patel, "Deep Learning Model for Acoustics Signal Based Preventive Healthcare Monitoring and Activity of Daily Living," 2nd International Conference on Data, Engineering and Applications (IDEA), Bhopal, India, 2020, pp. 1-7, doi: 10.1109/IDEA49133.2020.9170666
153. Pandya, S., Shah, J., Joshi, N., Ghayvat, H., Mukhopadhyay, S.C. and Yap, M.H., 2016, November. A novel hybrid based recommendation system based on clustering and association mining. In *Sensing Technology (ICST), 2016 10th International Conference on* (pp. 1-6). IEEE.
154. Pandya, S., W. Patel, H. Ghayvat, "NXTGeUH: Ubiquitous Healthcare System for Vital Signs Monitoring & Falls Detection", IEEE International Conference, Symbiosis International University, December 2018.
155. Ghayvat, H., Pandya, S., "Wellness Sensor Network for modeling Activity of Daily Livings-Proposal and Off-Line Preliminary Analysis" IEEE International Conference, Galgotias University, New Delhi, December 2018.
156. Pandya, S., Ghayvat, H., Shah, J., Joshi, N., A Novel Hybrid based Recommendation System based on Clustering and Association Mining, 10th IEEE International Conference on Sensing technology and Machine Intelligence (ICST-2016), Nanjing, China, November 2016.
157. Pandya, S., W. Patel, An Adaptive Approach towards designing a Smart Health-care Real-Time Monitoring System based on IoT and Data Mining, 3rd IEEE International Conference on Sensing technology and Machine Intelligence (ICST- 2016), Dubai, November 2016.
158. Pandya, S., Ghayvat, H., Kotecha, K., Wandra, K., Advanced AODV Approach For Efficient Detection And Mitigation Of WORMHOLE Attack IN MANET, 10th IEEE International Conference on Sensing technology and Machine Intelligence (ICST-2016), Nanjing, China, November 2016.
159. Pandya, S., H. Dandvate —New Approach for frequent item set generation based on Mirabit Hashing Algorithm||, IEEE International Conference on Inventive Computation technologies (ICICT), 26 August, India, 2016.
160. Pandya, S., Patel, W., Mistry, V., i-MsRTRM: Developing an IoT based INTELLIGENT Medicare System for Real-time Remote Health Monitoring, 8th IEEE International Conference on Computational Intelligence and Communications Networks (CICN-2016), Tehari, India, 23-25th December 2016.
161. Pandya, S., Shah, J., Joshi, N., Ghayvat, H., Mukhopadhyay, S.C. and Yap, M.H., 2016, November. A novel hybrid based recommendation system based on clustering and association mining. In *Sensing Technology (ICST), 2016 10th International Conference on* (pp. 1-6). IEEE.
162. Pandya, S., Vyas, D. and Bhatt, D., A Survey on Various Machine Learning Techniques||, International Conference on Emerging trends in Scientific Research (ICETSR-2015), ISBN no: 978-81-92346-0-5, 2015.

163. Pandya, S., Wandra, K., Shah, J., A Hybrid Based Recommendation System to overcome the problem of sparsity, International Conference on emerging trends in scientific research, December, 2015.
164. Mehta, P., Pandya, S., A review on sentiment analysis methodologies, practices and applications, International Journal of Scientific and Technology Research, 2020, 9(2), pp. 601–609
165. D.S. Hooda, Keerti Upadhyay and D.K. Sharma, “On Parametric Generalization of ‘Useful’ R-norm Information Measure” British Journal of Mathematics & Computer Science, Vol. 8(1), pp. 1-15, 2015.
166. D.S. Hooda, Keerti Upadhyay and D.K. Sharma, “A Generalized Measure of ‘Useful R-norm Information”, International Journal of Engineering Mathematics and Computer Sciences, Vol 3(5), pp.1-11, 2014.
167. D.S. Hooda, Keerti Upadhyay and D.K. Sharma, “Bounds on Cost Measures in terms of ‘Useful’ R-norm Information Measures” Direct Research Journal of Engineering and Information Technology, Vol.2 (2), pp.11-17, 2014.
168. D.S. Hooda and D.K. Sharma, “Lower and Upper Bounds Inequality of a Generalized ‘Useful’ Mean Code Length” GAMS Journal of Mathematics and Mathematical Biosciences, Vol. 4(1), pp.62-69, 2013.
169. D.S. Hooda, Keerti Upadhyay and D.K. Sharma, ‘Useful’ R-Norm Information Measure and its Properties” IOSR Journal of Electronics and Communication Engineering, Vol. 8, pp. 52-57, 2013.
170. D.S. Hooda, Sonali Saxena and D.K. Sharma, “A Generalized R-Norm Entropy and Coding Theorem” International Journal of Mathematical Sciences and Engineering Applications, Vol.5(2), pp.385-393, 2011.
171. D.S. Hooda and D.K. Sharma, “Bounds on Two Generalized Cost Measures” Journal of Combinatorics, Information & System Sciences, Vol. 35(3-4), pp. 513-530, 2010.
172. D.K. Sharma and D.S. Hooda, “Generalized Measures of ‘Useful’ Relative Information and Inequalities” Journal of Engineering, Management & Pharmaceutical Sciences, Vol.1(1), pp.15-21, 2010.
173. D.S. Hooda and D.K. Sharma (2010) “Exponential Survival Entropies and Their Properties” Advances in Mathematical Sciences and Applications, Vol. 20, pp. 265-279, 2010.
174. D.S. Hooda and D.K. Sharma, “Generalized ‘Useful’ Information Generating Functions” Journal of Appl. Math. and Informatics, Vol. 27(3-4), pp. 591-601, 2009.
175. D.S. Hooda and D.K. Sharma, “Non-additive Generalized Measures of ‘Useful’ Inaccuracy” Journal of Rajasthan Academy of Physical Sciences, Vol. 7(3), pp.359-368, 2008.
176. D.S. Hooda and D.K. Sharma, Generalized R-Norm information Measures-Journal of Appl.Math, Statistics & informatics (JAMSI), Vol. 4 No.2 , 153-168, 2008.
177. Dilip Kumar Sharma, “Some Generalized Information Measures: Their characterization and Applications”, Lambert Academic Publishing, Germany, 2010. ISBN: 978-3838386041.
178. D. K. Sharma, B. Singh, R. Regin, R. Steffi and M. K. Chakravarthi, "Efficient Classification for Neural Machines Interpretations based on Mathematical models," 2021 7th International Conference on Advanced Computing and Communication Systems (ICACCS), 2021, pp. 2015-2020, doi: 10.1109/ICACCS51430.2021.9441718.

179. F. Arslan, B. Singh, D. K. Sharma, R. Regin, R. Steffi and S. Suman Rajest, "Optimization Technique Approach to Resolve Food Sustainability Problems," 2021 International Conference on Computational Intelligence and Knowledge Economy (ICCIKE), 2021, pp. 25-30, doi: 10.1109/ICCIKE51210.2021.9410735.
180. G. A. Ogunmola, B. Singh, D. K. Sharma, R. Regin, S. S. Rajest and N. Singh, "Involvement of Distance Measure in Assessing and Resolving Efficiency Environmental Obstacles," 2021 International Conference on Computational Intelligence and Knowledge Economy (ICCIKE), 2021, pp. 13-18, doi: 10.1109/ICCIKE51210.2021.9410765.
181. D. K. Sharma, B. Singh, M. Raja, R. Regin and S. S. Rajest, "An Efficient Python Approach for Simulation of Poisson Distribution," 2021 7th International Conference on Advanced Computing and Communication Systems (ICACCS), 2021, pp. 2011-2014, doi: 10.1109/ICACCS51430.2021.9441895.
182. D. K. Sharma, B. Singh, E. Herman, R. Regine, S. S. Rajest and V. P. Mishra, "Maximum Information Measure Policies in Reinforcement Learning with Deep Energy-Based Model," 2021 International Conference on Computational Intelligence and Knowledge Economy (ICCIKE), 2021, pp. 19-24, doi: 10.1109/ICCIKE51210.2021.9410756.
183. D. K. Sharma, N. A. Jalil, R. Regin, S. S. Rajest, R. K. Tummala and T. N, "Predicting Network Congestion with Machine Learning," 2021 2nd International Conference on Smart Electronics and Communication (ICOSEC), 2021, pp. 1574-1579, doi: 10.1109/ICOSEC51865.2021.9591897.